



PUBLIC WORKS DIRECTOR MARYSVILLE CALIFORNIA

PUBLIC WORKS DIRECTOR

City of Marysville, CA seeks a public works professional to lead a small team of public servants, to maintain and to protect the physical infrastructure of this friendly community. This position is ideal for a natural leader with a strong background in engineering, parks maintenance, streets, public facilities, wastewater collection, stormwater systems, CIP coordination and STRONG program management skills. Solid financial management and effective grant writing and management skills are a plus.

The next Public Works Director will be an extension of the City Manager for all matters pertaining to physical assets, CIP management and securing funds for public works projects. The next Director will be part of an energetic and collaborative management group — Marysville is a team!

SALARY: \$121K-\$151K/year
City Vehicle or Allowance
Negotiable

DEADLINE: OPEN UNTIL
FILLED

DIRECT REPORTS: 1
DEPARTMENT FTE'S: 10-12

REPORTS TO CITY
MANAGER

JOB DESCRIPTION:
MUNITALENT.COM

QUESTIONS: ANA CORTEZ
(510) 455-0629



The Public Works Director Will:

DEPARTMENT LEADERSHIP

- Plan, organize, manage, lead, and direct the overall operations of the Public Works Department, including: streets, parks, and public facilities maintenance, wastewater collection and stormwater system oversight, and engineering.
- Seek and secure funds, manage grants and create a CIP program.
- Select, assign, train, direct, evaluate and inspire the team.
- Develop, plan, and implement goals and objectives.
- Develop, recommend, and administer policies and procedures; establish priorities, monitor the quality, efficiency and effectiveness of department work products.
- Coordinate assigned activities with City officials and other City departments.
- Maintain effective working relationships.
- Prepare complex statistical and narrative reports, correspondence, and other documents; work effectively with consultants.
- Present oral and written reports to the City Council, professional groups and other interested parties.
- Lead and support grant proposal preparation and administration.
- Be responsive and accountable for all Public Works functions 24/7.

POSITION IMPACT

- Outstanding maintenance of public assets.
- Improve conditions of parks, streets, facilities, wastewater and stormwater systems and create CIP program.
- Secure funding for City infrastructure.
- Review legislation and assures department compliance with appropriate laws, regulations, statutes, and codes.
- Participate as a member of the City's Management Team; aid the City Manager and the City Council on matters within the responsibility of the Public Works Department.
- Be available/on call after hours and on weekends as needed.
- Provide leadership on all matters pertaining to City Public Works assets.





MARYSVILLE - THE PLACE

A FAMILY FRIENDLY, AFFORDABLE COMMUNITY

Nestled between the Feather and Yuba Rivers, Marysville is a vibrant city in the heart of California’s historic Gold Country region. With origins rooted in the California Gold Rush, Marysville was once known as “The New York of the Pacific” thanks to its booming industry and growing population.

Marysville may no longer be one of the biggest cities in California, but that rich history and enterprising spirit still exists today. Amongst the city’s historic architecture includes the Bok Kai Temple, the longest-running Taoist temple in the US and a fixture of the local Chinese-American community, as well as the Mary Aaron Memorial Museum located in the stunning Warren P. Miller house. Today, Marysville sports a population of approximately 12,000 residents with a median age of 32 and a family income of \$33,474. The median sale price of a home in Marysville is \$320,000. In November 2024, homes in Marysville sold for approximately the asking price on average.

Beyond its historic locations, Marysville is also surrounded by geography that can only be found in California. Along with the sprawling Central Valley to the south, Marysville is also a short drive to the stunning Sierra Nevadas and Tahoe National Forest.

From its rich nature to its storied history, Marysville is a city built on community, led by determined leadership, and on track for a bright future.

MARYSVILLE - THE EMPLOYER

The City of Marysville is an enterprising city with approximately 65 full-time employees. The City has a City Manager-City Council form of government. The City Manager and his team run daily operations, maintain the annual budget, and work directly with businesses and residents to address local needs and ensure a safe and thriving community for all. City Manager Jim Schaad was appointed in 2021 and has been a servant leader throughout California.

The Public Works Team is small and completely hands-on. All Directors are closely involved in their operations and fully accountable for their departments and their budgets.

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Under executive direction from the City Manager, the Director serves as the principal administrative officer for the Public Works Department. As such, the Director plans, directs, reviews, and manages department activities and operations encompassing a wide range of services, from street maintenance to Capital Improvement Program management. Additionally, the Director coordinates assigned activities with other City departments and outside agencies and is highly visible to the community. The Director directly manages and indirectly supervises represented and unrepresented staff.

CIP Annual: \$5M





WHO ARE WE LOOKING FOR?

The successful candidate will demonstrate the following experiences:

- Municipal public works planning, designing, maintenance and construction, streets, traffic and utilities maintenance programs.
- Performance measures to guide workloads and evaluate impact.
- Proactive, strategic communications.
- Techniques of capital improvement design, plans, specifications, estimates and reports for proposed municipal facilities.
- Personnel management and employment relations.
- Automotive, equipment, mechanical acumen.
- Civil engineering knowledge.
- Proficiency in design and plan review.
- Application of quantitative and qualitative research methods.
- Coordination of multiple projects and deadlines.
- Creative problem-solving for difficult situations.
- Management of automated systems including asset and work order applications.
- Collaboration with stakeholders.

DESIRED EDUCATION AND EXPERIENCE

Any combination of education, training, and experience which provides the required knowledge, skills, and abilities to perform the job will be considered.

A degree in Engineering, Architecture, Construction Management is a plus.

Four years of experience of project management.

Maintenance systems and supervision in parks, streets, public facilities, wastewater collection, stormwater and CIP is essential.

At least three years of coaching staff and MOU experience managing represented employees would be helpful.



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PROCESS AND NEXT STEPS

Engineers, public administrators, construction professionals interested in this position should submit a one page cover letter and a resume via email:

Cortez@munitalent.com
SUBJECT: MARYSVILLE CALIFORNIA

Applications will be screened as they are received. Candidates are encouraged to apply immediately and without delay. Munitalent will screen candidates and recommend to the City of Marysville applicants that possess desired qualifications and experiences. The City will determine which applicants will be granted panel interviews.

Questions and inquiries
MUNITALENT (510) 455-0629

Full Job Description
[MUNITALENT.COM](https://munitalent.com)

DEADLINE
OPEN UNTIL FILLED

FIRST REVIEW
MAY 29, 2025

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